



INVISIBLE GRAIL

Who we are and what we do

We're here to help people working in higher education connect more deeply with their purpose. Since our launch in 2017, we've worked with 2,042 people from 70 universities across the UK and internationally.

Using creative facilitation techniques, we work with individuals, teams and institutions to build cultures based on collaboration, develop strategies that speak to social purpose and enable all to lead to their full potential.

We believe in building a better world through higher education. Where everyone is a leader, and everyone can make a difference.

It's our ambition to help create a global higher education sector that is more sustainable and collaborative – where its people work together more freely, communicate more easily, and depend upon one another more readily.

What shapes us

10%

of our profits go to our partner charity **The Refugee Support Network**, who help young people build more hopeful futures through education. Every pound you spend with us will help us support RSN and vulnerable young people.

73%

of the institutions we work with are above the national average for **widening participation**.

32

is the number of trees we'll be planting in 2020 to **offset our 2019-20 carbon emissions**.

Partners and outcomes

“We worked with Invisible Grail to develop a new approach to create our institutional strategy, engaging leaders from across the whole university to develop and own our future strategic direction. What we’ve experienced is a revitalised commitment and energy for the new strategy, and we’ve found new ways to express our ambitions both internally and externally.”

Andrea Bolshaw

University Secretary and Registrar
Newman University

We work with people to:

Forge successful relationships with the people you work with

Unite teams around a shared vision or purpose

Have engaged conversations about what matters most

Deepen connections with students, partners and the community

92%

of feedback to our bespoke programmes is **'very positive'** or **'positive'**

89%

of feedback to our open programmes is **'very positive'** or **'positive'**



Louise Clifton

Director of Marketing,
Communications and Operations



Stuart Delves

Director and Programme
Facilitator



Dr Paul Gentle

Academic Director

Meet the team

We are proud to be an inter-generational team of experts. Everyone leads, everyone is equal, and everyone contributes to the conversation of what we do and how we do it.



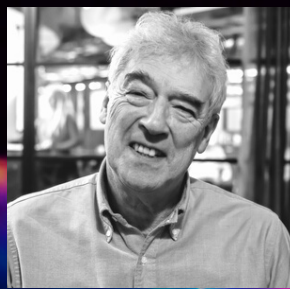
Rhiannon-Breeze Harris

Student Client
Relationship Director



Dr Graham Holden

Client Relationship Director



Jamie Jauncey

Director and
Programme Facilitator

Discover

Insights

Our Philosophy

Case studies

What we do



Phil McNaul

Client Relationship Director



John Simmons

Director and
Programme Facilitator



Helen Teague

Organisational Development
Specialist

What next?

We're here to support you on your journey. For further advice or to explore what's next for you, your team or organisation please contact Academic Director Paul Gentle: e: paul.gentle@invisiblegrail.com

Connect with us

@ www.invisiblegrail.com

✉ www.invisiblegrail.com/join

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in Invisible-Grail